

ENVIRONMENTAL POLICY

The PN-EN ISO 14001 standard poses challenges focused on environmental protection - we believe that meeting legal requirements as well as taking measures to maintain our position in the market, and the constant search for new customers, require us not only to maintain, but also to continually develop the Environmental Management System in our business, which is the production of medicines.

Our motto is harmonious coexistence with the environment based on a model of sustainable development carried out with future generations in mind, adequate to our impact on the environment and in line with the direction of our company's strategic development.

We systematically identify the significant environmental aspects present and evaluate their parameters.

Established environmental goals allow us to constantly monitor the level of implementation of this policy.

We commit to:

- environmental protection, including pollution prevention, and other specific obligations relevant to the context of our organization,
- meeting compliance obligations,
- continuous improvement of the environmental management system to excel at the environmental performance of operations.

We carry out the intentions of this policy, **including the above commitments**, in particular by:

- ongoing analysis of the legal regulations and environmental requirements that apply to our organization and our products, taking into account the analysis of the so-called product life cycle,
- analysis of the technologies introduced in the organization in terms of their impact on the environment, taking into account the use of environmentally proven raw materials and technologies in the production process,
- careful selection of our cooperators and suppliers who act in accordance with this Policy,
- continuous improvement and awareness of our employees through an effective system of training and communication,
- participation in local, national and international events to support the promotion of environmental protection and taking action to improve the environment,
- conducting rational management of water, raw materials, waste and energy,
- monitoring and minimizing the amount of pollutants in wastewater and emitted into the air,
- taking action in accordance with applicable environmental laws and incorporating their requirements into the regulations governing our operations,
- planning and implementation of measures to prevent the occurrence of accidents and prevent the effects of potential accidents on the environment.

Compliance is the primary duty of every employee and is a commitment to customers. The implementation of this Policy is based on the common understanding that the responsibility for the compliance of the tasks performed rests with all employees and associates of Orifarm Manufacturing Poland Sp. o. o.

This policy and other applicable documents of the Environmental Management System are known and applied by all employees and associates of our company. I am personally responsible for the implementation of this policy and also declare to provide the resources necessary for the operation of the Environmental Management System.

